

Optionis Group Statement on Modern Slavery and Human Trafficking

The Optionis Group is comprised of a number of companies which provide a range of solutions to the UK's small business and professions contingent workforce sectors. The Group has over 600 employees and its head office is in Warrington, in the UK.

ClearSky Contractor Accounting, ClearSky Accountancy and payroll, Brian Alfred Limited, Arnscro Limited, SJD Accountancy, Nixon Williams, and First Freelance provide accounting and rebate services to limited company contractors and SMEs. Parasol Limited provides a professional umbrella employment solution to individuals who work temporarily on assignment for third parties and has an annual turnover of over £300 million.

We recognise that modern slavery is a crime and a violation of fundamental human rights. We have a zero-tolerance approach to modern slavery and we are absolutely committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. In compliance with the Modern Slavery Act 2015, we offer the following statement regarding our efforts to prevent slavery and human trafficking in our supply chain.

Our supply Chain

Our supply chain includes the agencies that employees of Parasol seek work through and the end clients who employees provide services to. In addition we procure services and goods from third party suppliers to assist with the operation of our business day to day. We require our suppliers to comply with the Modern Slavery Act 2015 and to commit to enforcing and maintaining anti-slavery and human trafficking policies.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects this commitment.

As part of our initiative to identify and mitigate risk, we have in place procedures:

- To mitigate the risk of slavery and human trafficking occurring in our business;
- To monitor potential risk areas in our supply chains; and
- To protect whistle blowers.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we have provided communications to all staff on the policy and reaffirmed the importance of our whistle blowing policy. We are also providing training to employees in relation to the steps that can be taken to minimise the risk of modern slavery occurring.

Further steps

We intend to work further with our supply chain to highlight any areas of risk to reinforce policies and procedures within the business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 4 April 2016

Signed by Derek Kelly, Managing Director

A handwritten signature in black ink, appearing to be "Derek Kelly", written over a horizontal line.